



IDEAL CURES PVT. LTD.

CORPORATE OFFICE & R&D CENTRE - II

Unit No.: A-223 to 229, 2nd Floor, Virwani Industrial Estate, Western Express Highway, Goregoan (E), Mumbai - 400 063.
Tel.: 42688700 | Fax : +91-22-42688713 | Email : info@idealcures.co.in | Visit Us at : www.idealcures.co.in
CIN : U24239MH1988PTC048150

IDEAL CURES PRIVACY POLICY

Ideal Cures (hereinafter 'ICPL') considers data protection seriously and is committed to safeguarding your privacy and personal data. This privacy policy applies globally and to all the information we collect through our websites. There may be difference, the way we collect your personal data to use, disclose and rights entrusted to you depending on the country of origin.

This privacy notice explains the following:

- **What information we collect?**
- **How do we collect it?**
- **Why we need this data and how we use it?**
- **What legal basis we have for processing your Personal Information?**
- **Who may have access to your Personal Information and why?**
- **Sharing of Personal Information.**
- **How long will your Personal Information be stored, by whom and where?**
- **Your rights in relation to Personal Information and contact in case of further information.**
- **The use of cookies and other technology.**
- **Links to other websites and third-party contact.**
- **How to contact us in case of questions and complaints?**

We request you to go through this privacy policy thoroughly. Please contact us in case you have any questions regarding our privacy practices.

What information we collect?

“Personal Information” or “Personal Data” means any information from which an individual person is identified.

The types of personal information we may collect and process from you include:

1. your contact information (e.g., name, age, gender, date of birth, company name, job title, department, telephone number, email address, postal address, any other information included in business card or voluntarily provided by you);
2. Information with your job application (e.g. educational information and professional experience, employment information);
3. Location data;



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4. Information about your computer or mobile device, including where available, your IP address, operating system and for system administration and security reasons and to collect aggregate information;
5. Cookies Data;

How do we collect it?

We collect this data by your online activities on our websites, when you fill the contact form on our website, when you download certain documents from the website and when you upload your resume on our website for future job opportunities.

Why we need your Personal Information and how we use it?

We need this data for the purposes of keeping our records up to date; understanding your requirements as a potential client; handling and managing your purchase; relationship management (contact and administration); analyzing and evaluating corporate trends; to help you to participate in our promotions, contest and survey; to help develop new products and improve existing ones; dealing with customer complaints, if any; to attend to the information requested; send information regarding our products and services, new product launches, our awards and achievements; to send important notices, communications and press releases; to arrange for an interview in case of potential hire; for marketing communications; and meeting regulatory and legal requirements.

What legal basis we have for processing your Personal Information?

The legal basis for processing your Personal Information is available in Article 6 (1) General Data Protection Regulation. In other words, we must have a lawful reason to process your Personal Information. We may use your Personal Information for our legitimate interest to get in touch with you, to understand your requirements and provide you with the appropriate support for acquiring the products and services offered and other reasons mentioned in this Privacy Policy.

We will require your consent in order to collect, store and carry out processing of your Personal Information. At any point of time, you can choose to withdraw your consent and restrict processing of your data. In case where you wish to withdraw your consent, we will stop further processing of your Personal Information. However, it will not affect the processing of your Personal Information done prior to the date of your consent withdrawal.

Manufacturing Sites : Vasai, Jammu & Khambhat





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We may be required to process your Personal Information for compliance with the local applicable laws or performance of a contract. We will only use your Personal Information for the purpose that it was collected for, unless we need it for another reason in order to fulfill our legitimate interest.

Who may have access to your Personal Information and why?

Any employee working with ICPL worldwide, with authorized access can access your data for the purposes described in this privacy notice. These may include, but are not limited to, ICPL employees in sales, marketing, finance and customer service functions.

Due to the global nature of our operations, your personal data may be accessed in compliance with applicable local laws third-party service providers acting on behalf of ICPL on a need-to-know basis to fulfill the purposes described in this privacy notice. Third-party services providers may be located anywhere in the world. Persons accessing your personal data may be located outside your country of residence, including countries that may not provide the same level of data protection. ICPL has established security safeguards within ICPL and with third parties to ensure an adequate level of data protection.

Sharing of Personal Information

We may be required to share your Personal Information with third-parties as part of our ongoing business activities or disclosure for legal and regulatory purposes. These third-parties include but are not limited to external advisors like lawyers, bankers, accountants, consultants, organizations that provide funding, third-party service providers that provide administrative and support services.

We assure you that whenever we are required to share information with third parties, we will make sure that it is shared securely.

How long will your Personal Information be stored, by whom and where?

Your personal data once received will be retained in ICPL and/or its third-party service providers until such time when you expressly request for your data to be deleted, or where we are otherwise obligated to keep pertaining to any regulatory or legal requirement.



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Your rights in relation to Personal Information and contact in case of further information

You have the following rights with respect to your Personal Information:

- Right to Access
- Right to Rectify
- Right to Erasure/to be forgotten
- Right to Restrict Processing and Use of your Personal Information
- Right to Data Portability
- Right to Object
- Rights to Withdraw Consent
- Rights in relation to automated Decision Making and Profiling

The use of cookies and other technology

Our websites make use of cookies. We use cookies to improve the way our website works. We also use third-party cookies set by Google Analytics to review our site functionality and by Google AdWords to improve our online marketing efforts. By using our website, you consent to our use of cookies, so we recommend that you read through the information below.

A cookie is a small file of letters and numbers which often includes an anonymized, unique identifier. This means that it can be used to identify you without revealing your personal information. When you visit a website, it asks permission to store a cookie in the cookies section of your hard drive. Cookies are widely used on the internet to make websites work, to make them work more efficiently, or to provide information about your usage of the site to the site owner or other third parties.

A third-party cookie is one that is associated with a different domain or website than the one that you visit. The Google Analytics cookie will recognize and count the number of people who visit our site, as well as providing other information such as how long visitors stay, where they move to on our site, and what pages receive the most visits. We cannot directly control how Google cookies behave.

Links to other websites and third-party contact

You are hereby also made aware of the fact that our websites, our social media pages, our emails and our mobile app may contain hyperlink to third party websites, apps etc. which are not controlled by us and are not covered by this Privacy Policy. Use of those links may allow third parties to collect or share your personal information. ICPL takes no responsibility or liability for the content and activities of these third parties.

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How to contact us in case of questions and complaints?

If you wish to know what Personal Information we store and where, how we have used that information or to exercise your rights to request the correction or deletion of your Personal Information from ICPL systems, object to processing of your Personal Information or withdraw consent entirely, please contact us at info@idealcures.co.in

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